



BRITISH AMERICAN FOOTBALL REFEREES ASSOCIATION LIMITED

BAFRA U18 Membership

This document defines the policy for BAFRA membership for individuals who are under the age of 18. (Note that this policy makes the assumption that there is no relevant family or other relationship between a member aged under 18 and any adult referred to unless otherwise specified.)

1. Membership Availability:

- Membership shall be available to anyone who is at least 16 years of age.
- Any individual aged under 18 shall be required to supply contact details for a parent, guardian or other responsible individual or organisation (e.g. school) which shall be used for copying all correspondence (e.g. an e-mail address) until such time as the member reaches the age of 18.
- Parental (or equivalent) consent is required for any member aged under 18.

2. Training:

- Members aged under 18 shall utilise the same training programs as other members.
- Any member aged under 18 will be assigned a mentor who holds a current DBS check.
- DWP1 will maintain a list of mentors who hold a current valid DBS certificate and be responsible for ensuring the list is kept up to date and that renewals are processed appropriately. The list shall be accessible on a read-only basis to other relevant directors (recruitment, training, operations, secretary).
- All correspondence between the mentor and the member shall be copied to the contact details for the responsible third party supplied by the member.
- All meetings between the mentor and the member shall take place in the presence at least one other person (e.g. parent or guardian, another member also in training).

3. Games:

- Qualified and competent members aged under 18 shall be eligible to be assigned to work games in the following competitions:
 - Any BAFRA junior/youth/cadet or other age group competition (flag and contact).
- Members aged under 18 shall not travel alone to or from games with just one (1) adult member.
 - There shall always be a minimum of two (2) other individuals present if a member aged under 18 is travelling to a game with other BAFRA members.
- Members aged under 18 shall be allocated separate changing facilities.
- Members aged under 18 shall not be left alone with just one (1) adult member during pre-game, half time, post-game or any other crew activities or meetings which do not occur in a public place.

- One member of the crew shall be designated as a responsible contact with regards to any safeguarding or other issues. That individual shall be responsible for ensuring that the relevant safeguarding policies and procedures are adhered to.